

GREEN CITY R-1 SCHOOLS  
MINUTES OF BOARD OF EDUCATION  
OPEN SESSION  
March 12, 2026

Kind of Meeting: Regular  
Place of Meeting: High School Business Classroom  
Date: March 12, 2026  
Time: 5:15 p.m.

Members present: Kellen Hatcher, President; Jason Salas, Vice-President; Katy Foster, Treasurer; JT Thomas, Secretary, via Google Meet; Thomas Christen, Member; Sean Ernst, Member; Brody Fude, Member; Tennille Banner, Superintendent; Dallas Halley, High School Principal; Alice Heidenwith, Elementary Principal; and Lindsay Moore, Bookkeeper/Secretary

Absent:

Guests: Dr. John Rinehart, LJ Hart & Company; Jennifer Peavler

**Call to Order**

President Kellen Hatcher called the Board meeting to order at 5:15 p.m. Jason Salas motioned to approve the agenda. The motion was second by Katy Foster, The motion carried with a vote of 5-0.

**Approve Board Minutes**

The following meeting minutes were reviewed:

Regular Meeting, Open Session – February 17, 2026

Regular Meeting, Executive Session – February 17, 2026

Jason Salas moved, second by Katy Foster, to approve the meeting minutes as stated. Motion carried 5-0.

Sean Ernst entered the meeting at 5:16 p.m.

**New Business**

*Presentation from LJ Hart Regarding Prop C Waiver and Levy Information*

John Rinehart with LJ Hart & Company presented information and options regarding the Proposition C Waiver and Levies.

JT Thomas entered the meeting via Google Meet at 5:24 p.m.

Alice Heidenwith entered the meeting at 5:41 p.m.

Dr. John Rinehart, Jason Salas, and JT Thomas left the meeting at 6:00 p.m.

**Consent Agenda**

Katy Foster moved, second by Brody Fude, to approve expenditures payable to Matt Ayers as listed. The motion carried with a vote of 4-0-1 with Thomas Christen abstaining.

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Brody Fude moved, second by Sean Ernst to approve all remaining expenditures totaling \$56,917.59 and the Treasurer's Report. The motion carried with a vote of 4-0-1 with Kellen Hatcher abstaining.

**Introduction of Guests**

Jennifer Peavler was present representing Green City R-I staff and CTA.

**District Evaluations**

Tennille Banner reviewed the English Language Learners (ELL) Evaluation.

Sean Ernst moved, second by Thomas Christen, to approve the English Language Learners (ELL) Evaluation. Motion carried with a vote of 5-0.

**Administrator's Report**

Elementary Principal's Report

Mrs. Heidenwith reported 92.1% attendance for February in the Elementary with 148 students enrolled. Mrs. Heidenwith has completed all Summative meetings with certified staff. Elementary students celebrated FFA Week with Ag Literacy Day; FFA Officers gave presentations to each class. Mrs. Heidenwith attended the MLDS meeting and MAESP Conference. Read Across America Week was celebrated with guest readers, grade level partner reading, and dress up days created by Elementary Student Council.

The end of 3<sup>rd</sup> Quarter was March 11<sup>th</sup>. Third Quarter Awards Luncheon will be March 18<sup>th</sup>. March 20<sup>th</sup> will be a Teacher Professional Development day and Preschool Screenings. An Elementary Dance will be held March 27<sup>th</sup> from 7pm to 9pm. Donuts with Dudes will be the morning of April 2<sup>nd</sup>. Fifth Grade Promotion will be the evening of Wednesday, May 6<sup>th</sup>.

Office referrals were discussed. Star Early Literacy/Star Reading Data and Star Math Data were discussed.

High School Principal's Report

Mr. Halley presented overall attendance of 93% and enrollment of 125 students in February. Behavior reports were discussed. Star Data and Grade Reports were discussed.

Mr. Halley presented an update on High School events and activities. FFA has ten CDE/LDE teams with a couple of students that finished first in contests on March 11th. Band has 31 members. Art Club has 46 members. Varsity Girls Basketball had nine players, placed first in the Novinger Tournament, and third in the Milan Tournament. Four players made all-conference. Varsity Girls had a record of 17-10, 7-1 in Conference. Varsity Boys Basketball had 11 players, placed first in the Novinger and Milan tournaments, and placed third in the LaPlata Tournament. Three players made all-conference. Varsity Boys had a record of 22-7, 5-3 in

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Conference. Varsity Boys were District Champions. Varsity Cheerleading has 10 participants. Junior High and Varsity Track has 45 athletes.

Thirty students attended the NCMC college visit on March 2<sup>nd</sup>. Five students are interested in programs at KATC for the next school year and there are five students that plan to return to the program after participating this year.

Superintendent Report

Tennille Banner gave an update on the District.

- Bus inspections were held March 6<sup>th</sup>. Nine out of ten district busses passed inspection. The only bus that did not pass is scheduled for trade-in this year.
- Save the Date for Graduation May 3<sup>rd</sup>.
- Drop Ceiling & Brickwork projects have been put out for bid. Advertisements will run in the newspaper next week.
- Mrs. Banner gave an update on Senate Bill 3 regarding a cap on growth of residential property assessed valuation

**Old Business**

None.

**New Business**

CSIP State Review of Plan

Tennille Banner presented the results from the state review of Green City R-I CSIP plan by Jill Janes completed on March 10, 2026.

District Paid Portion of Health Insurance

Brody Fude moved, second by Sean Ernst, to approve the Board paying \$750 per month per eligible employee that elects Health Insurance through Green City R-I Schools. If the chosen Health Insurance premium is less than the aforementioned allotment, the remainder will be deposited into the Employee's HSA account. If the chosen Health Insurance premium exceeds the aforementioned allotment, the Employee will be responsible for the excess premium. Motion carried with a vote of 5-0.

Dental and Vision Plans

Sean Ernst moved, second by Brody Fude, to approve the OSBA Vision Plan and Dental Plan rates as presented. The Board will pay the Employee Only Vision premium of \$10.97 per month per eligible employee that elects Vision Insurance through Green City R-I Schools. Motion carried with a vote of 5-0.

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Approve Preliminary 2026-2027 Salary Schedule

Tennille Banner discussed the preliminary salary schedule for the 2026-2027 school year. Thomas Christen moved, second by Brody Fude, to approve the preliminary salary schedule for the 2026-2027 school year as presented. Motion carried with a vote of 5-0.

Certified Staff Step

Thomas Christen moved, second by Sean Ernst, to approve certified staff advancing one step on the salary schedule for the 2026-2027 school year. Motion carried with a vote of 5-0.

Jennifer Peavler left the meeting at 6:44 p.m.

Sean Ernst moved, second by Brody Fude, to enter Executive session to discuss RSMo 610.021.13 Personnel and RSMo 610.021.03 Hiring Personnel at 6:44 p.m. with a roll call vote of Christen-yea, Ernst-yea, Foster-yea, Fude-yea, Hatcher-yea, Salas-absent, Thomas-absent.

The Board reconvened Open Session at 7:48 p.m.

The next regular meeting will be Tuesday, April 14, 2026 at 5:30 p.m.

Brody Fude motioned to adjourn at 7:50 p.m. Motion was second by Katy Foster. The motion carried with a vote of 5-0.

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President, Board of Education

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Secretary, Board of Education